

Minutes of 30-Sep-2019 meeting of the Equity Climate and Diversity Committee

2007 Natatorium

Members present:

Kreg Gruben (chair), Beth Larson, Drew Lokuta, Aaron Stegner, Danielle Seib

Announcements:

Departmental Inclusion Statement has been passed and placed on website.

Department Meeting Climate:

Implemented formalized list for committee reports.

Created larger seating square for 50. Seems like sufficient room.

Old Business

Departmental Inclusion Statement

Review departmental web site placement

Make titles consistent. Currently:

On home page: 'Inclusion Statement'.

On Mission Statement page: 'Department Statement on Diversity' and 'Institutional Statement on Diversity'.

Change to 'Departmental Statement on Diversity' on both pages.

Home page: Home dropdown menu should list 'Mission and Diversity Statements' instead of just 'Mission Statement'.

Kreg has sent this information to Becca Freitag.

Go Big Read book: The Poison Squad. By Deborah Blum

Scheduled for 18-Oct in Kines Seminar

Student volunteers to lead: Alex Remsik and Brittany St John

Kreg meet with students to aid in leadership.

Kreg and Drew will also be present to aid group discussions.

New Business

Discussed the resumption of a regular Departmental social hour.

A departmental questionnaire has been developed by Drew and Danielle.

Decided to postpone this planning until next fall when we will all be housed in MSC.

Discussed means of keeping personnel informed of departmental news. Suggested asking Becca Freitag to send a monthly email with a compilation of the posted items. Kreg has written to Becca suggesting this.

Planned for Commemorate

Set date: 16-Jan Thursday 11:30 – 1 in 2081 Natatorium

Danielle volunteered to prepare list of those to be recognized for service milestones and order gifts.

Planned community building activity.

Chose activity but won't reveal until event.

Kreg and Aaron to generate set of 15 questions.

Danielle to investigate phone app.

Kreg emailed department chair to assess availability to present awards. Dane Cook will be acting chair and will present awards.

Recorded by: KG